



JESS WILSON MP
LEADER OF THE OPPOSITION

10 September 2026

Ms Kara Thomas
President
Nurses' Professional Association of Victoria

Dr Duncan Syme
Chairman
Australian Medical Professionals' Society

By email: kara.thomas@npaaservices.org.au; duncan.syme@redunion.com.au

Dear Kara and Duncan,

VIOLENCE AGAINST VICTORIAN NURSES AND MIDWIVES

Thank you for writing to the Premier and Minister and for copying me into your correspondence outlining the concerns of your members regarding occupational violence against nurses, midwives and other health professionals.

No Victorian health worker should have to accept violence or threats as simply part of their job. I recognise that workplace safety is also closely connected to workforce retention and the ability of our health system to keep experienced nurses and other health professionals in the roles where they are needed most.

The Liberal and Nationals have already announced a two-year pilot deploying 70 Protective Services Officers across seven major hospitals to improve safety for staff and patients. This directly responds to your call for a stronger protective presence in Victorian hospitals.

We have also committed to closing the existing "on-duty" loophole in Victoria's emergency-worker laws, so nurses, paramedics and other frontline workers covered by these protections are protected throughout their entire shift. I have separately noted your proposal to broaden the categories of health workers covered by these laws, including community health workers and hospital security staff.

I have also noted your proposals for monthly publication of occupational violence data, consistent statewide safety standards, safer access to and from work and a follow-up Auditor-General review of health-service performance.

I have asked Georgie Crozier MP, Shadow Minister for Health, and Brad Battin MP, Shadow Minister for Police and Corrections, to continue engaging with health workers and to consider these remaining proposals as we finalise our health and community safety commitments ahead of the State Election.

Thank you again for your advocacy and for bringing the experiences and concerns of your members directly to our attention.

Kind regards,

A handwritten signature in blue ink, appearing to read 'JW', followed by a horizontal line and a dot.

Jess Wilson MP

Leader of the Opposition

Shadow Treasurer

Leader of the Victorian Liberal Party

Member for Kew